

VACANCY: Senior Policy Manager – Onshore Wind & Consenting
SALARY: c. £40,000 depending on experience
LOCATION: Central Glasgow with a blend of office and home working

Scottish Renewables is the voice of Scotland's renewable energy industry. Our vision is for a Scotland leading the world in renewable energy. A member-led trade body, we represent over 330 organisations working across all renewable energy technologies, in Scotland, the UK, Europe and around the world. The sectors we represent deliver investment, jobs, social benefits and reduce the carbon emissions which cause climate change. In representing them, we aim to lead and inform the debate on how the growth of renewable energy can help sustainably heat and power Scotland's homes and businesses.

We seek a dynamic, self-starting Senior Policy Manager to join our policy team to lead on key issues affecting the **Consenting of onshore renewables** and our **Onshore Wind** members.

Ideally you:

- have a minimum of +3 years' experience leading strategic planning and project delivery on behalf of multi-stakeholder groups
- are a strong strategic thinker who can draw together stakeholder expertise to generate consensus, establish a shared, long-term vision and deliver a workplan to bring that vision about
- have strong interpersonal and negotiation skills to resolve differences of opinion, deal with interpersonal dynamics; establishing and maintaining a culture of cooperation
- are a problem solver who can adapt and evolve their strategy and find solutions when issues arise
- can quickly grasp the detail of complex matters, while maintaining a view of how they fit with bigger picture objectives
- are an effective communicator, comfortable building strong working relationships with a variety of stakeholders and able to clearly disseminate messages across various platforms
- are a confident, persuasive public speaker and adhere to the highest standards of written communication
- exhibit political awareness, a sound understanding of commercial imperatives, as well as astute insight and judgement
- have a flair and passion for work that makes a major difference to the nation's future

The policy team works to influence Scottish and UK government policy and legislation – including on planning, consenting, electricity grid, regulation and financial mechanisms - affecting our members to ensure the right landscape for the sustainable growth of the renewable energy sector in Scotland.

Working closely with the Director of Policy, you will be an important member of the policy team who will take responsibility for managing our policy work on onshore wind and the consenting of onshore renewables and related infrastructure. You will also play an important role in providing membership services to our members, and in developing the themes and content of our popular conference and seminar programme.

We anticipate this role being full-time, but part-time and flexible arrangements would be considered for the right candidate.

To apply, please send your CV to Simon Burke at our recruitment partner Green Carbon Talent and Simon will contact you within 24 hours to discuss your application. If you would like an informal chat about this role before deciding to apply, please call Simon and he will be happy to answer your questions.

simon@greencarbontalent.com 07870 666 631

Job Description & Person Specification

Job Title:	Senior Policy Manager – Onshore Wind & Consenting
Department / team:	Policy
Location:	Glasgow
Reports to:	Director of Policy
Overview of role:	<p>Reporting to the Director of Policy, the Senior Policy Manager is responsible for and leads the development of Scottish Renewables’ policy positions across the areas of onshore wind and onshore planning and consenting issues. The purpose of this work is to create the conditions for the sustainable growth of Scotland’s renewable energy industry and communicate these effectively to key policy and regulatory decision makers.</p> <p>The role focuses on shaping the legislative, regulatory and policy frameworks governing the onshore wind energy sector across a varied workload, as specified by the Director of Policy.</p> <p>As a key member of the team, this role works to meet the objectives of the organisation and ensures Scottish Renewables’ members’ views and needs are effectively represented to key stakeholders.</p>
Role & Responsibilities	<p>Policy development and advocacy</p> <ul style="list-style-type: none"> • Responsible for Scottish Renewables’ work on onshore wind and onshore planning and consenting issues. <ul style="list-style-type: none"> ○ Understanding the current position of the sector, ○ identifying where it needs to be in the longer term and, ○ working with members to plan a work programme that will bring this about. • Responsible for developing in-house expertise on Scottish onshore wind energy and the wider UK, European and global context in which it sits. • Responsible for monitoring and influencing relevant legislative, regulatory and policy measures to create the optimum environment for the growth and development of the onshore wind industry in Scotland. • Leads the development of Scottish Renewables policy and positions on onshore wind energy and onshore planning and consenting issues. • Advise and advocate policy positions to relevant authorities (including government departments, agencies and regulators), and support key partners, to deliver Scottish Renewables’ policy objectives. • Provides analysis of, and advises on, course of action in response to developments in the onshore wind energy and onshore planning and consenting sector. • Working closely with our Communications Team, develop and disseminate compelling messages, briefings and other communications for key audiences. • Represent Scottish Renewables across various external fora, at our own events and in the media, developing ideas and comment for articles and press releases, and undertaking interviews with journalists and broadcast media. • Develop and manage relevant project work, including commissioning consultancy work where required.

	<p>Member engagement, communication and relationship management</p> <ul style="list-style-type: none"> • Communicate and consult with Scottish Renewables’ members to develop policy, coordinate responses to consultations, provide industry and policy information, and disseminate policy positions. • Manage Scottish Renewables’ relevant member forums, and associated advisory groups, to inform and guide the organisation’s policy work. <p>Stakeholder liaison and communication</p> <ul style="list-style-type: none"> • Build, maintain and manage relationships, and coordinate our work, with members, the wider industry, key partners and stakeholders. • Promote Scottish Renewables and its policy positions through attendance and participation at conferences and other external events. • Represent Scottish Renewables in meetings with stakeholder groups. <p>Business development and member services</p> <ul style="list-style-type: none"> • Lead the content development for the Scottish Renewables’ policy conference and seminar programme relating to onshore wind energy and related planning and consenting issues. • Promote Scottish Renewables to prospective members, e.g. through networking, meetings and producing a high standard of policy outputs/ outcomes. • Work constructively with other Scottish Renewables staff, partners and members to develop initiatives that contribute to SR’s commercial objectives. • Any other tasks as directed by the Director of Policy or Chief Executive.
<p>Overview</p>	<ul style="list-style-type: none"> • Expected to bring passion and enthusiasm to the role and its exciting challenges. • Embodies and displays the values and behaviours we expect from all who work for us.
<p>Person Specification:</p>	<p>Essential Criteria & Skills</p> <p><u>Qualifications</u></p> <ul style="list-style-type: none"> • Educated to degree level or equivalent experience. <p><u>Experience</u></p> <ul style="list-style-type: none"> • A minimum of 3-5 years’ experience leading strategic planning and project delivery on behalf of multi-stakeholder groups. • Experience of strategic planning and delivery using strong interpersonal and negotiation skills. • Experience of writing clear, articulate reports, briefings or consultation responses on complex, technical matters to inform and influence commercial, political or government audiences. • Experience of working with stakeholders (e.g. politicians, civil servants, government agencies, local authorities and/or journalists) and ability to build and manage positive working relationships. <p><u>Skills and competencies</u></p> <ul style="list-style-type: none"> • A commitment to the growth of renewable energy in Scotland. • Energy and enthusiasm.

	<ul style="list-style-type: none"> • The ability to quickly and confidently grasp the detail of complex issues, while not losing sight of the bigger picture. • Confident, compelling communication and presentation skills and a very high standard of written English. • Effective time management, dealing with numerous demands from internal and external stakeholders. • Flexible and responsive team player with strong customer/client service ethic. • Critical thinker and resourceful problem solver with an inquisitive mind-set. • Excellent quantitative and qualitative analytical skills. • Good computer skills, including the use of common office software packages, such as word processing, spreadsheets, databases and communications software.
	<p>Desirable but not essential</p> <ul style="list-style-type: none"> • Knowledge and experience of the onshore wind sector and/or Scottish planning system. • Broad knowledge of the legislative and regulatory issues that impact on renewable energy in Scotland. • Knowledge of the Scottish parliamentary and government processes through which legislation, regulation and fiscal policy that impact on renewable energy in Scotland are developed. • Experience working with a membership or representative organisation.